



**The Warriner School**  
A member of Warriner Multi Academy Trust  
11-18: 1500 on roll  
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Executive Headteacher: Dr Annabel Kay  
Head of School: Mrs Sharon Nicholls



**Warriner Plus Lead**  
**A Leader of student Alternative Curriculum Provision (Warriner Plus)**  
**Start Date: January 2025**

Ofsted Report October 2023: **“Because teachers really care about us, we really care about them,”** What our students said about us.

Do you want to work in a vibrant, rural 11-18 school, which is in the heart of the Oxfordshire countryside, on the edge of the thriving market town of Banbury? The Warriner School has an excellent academic reputation, both locally and more widely, and we are very proud to be an integral part of the community that we serve. Staff have high expectations for all students and work enthusiastically to continue raising attainment and achievement.

The Warriner School is a popular choice for families in the local area for their children due to the inclusive ethos of the school and the many opportunities that the school offers. The school is highly committed to relational practice and sees positive relationships at the core of our values and community.

**The role of Warriner Plus Lead is an exciting new position with the opportunity for the successful applicant to shape the strategy and development for students’ alternative curriculum provision within the school and serving the local area.**

The role is open to those applicants from both teaching and non-teaching background but for those who wish to have a career improving the academic progress and wellbeing of young people.

As a consistently oversubscribed, expanding school we are seeking to appoint a well-qualified, enthusiastic and dedicated Warriner Plus Lead, to join our thriving and successful team. This is a fulltime, permanent position: 37 hours a week, term time only +5 Inset days. Salary Grade 11 Point 31 £39,186 Pro Rata. Actual Salary £34,306

**What we are looking for someone who has:**

- Motivation and a true passion for all children to achieve their potential.
- High expectations of themselves and the young people
- Initiative, creativity, dedication, and energy
- Excellent communication, literacy and numeracy skills
- A commitment to team working and understands the importance of strong working relationships

**What we offer:**

- A school with a clear moral purpose and drive for ‘excellence for all our students’
- Excellent opportunities for career progression and development opportunities
- A clear staff well-being strategy and commitment to its core values

**Application Procedure**

If you would like to discuss the role, visit or find out more, please contact, Alex Greenhalgh, Deputy Head of School, A job description and application form is available from our website: [Vacancies - Warriner Multi-Academy Trust \(warrinermultiacademytrust.co.uk\)](https://www.warrinermultiacademytrust.co.uk) or via email [recruitment.4007@warriner.oxon.sch.uk](mailto:recruitment.4007@warriner.oxon.sch.uk)

*Please note we can only accept CVs as supporting documentation when submitted along with a fully completed school application form.*

**Closing date:** 20<sup>th</sup> September 2024  
Interviews – Week beginning 23<sup>rd</sup> September.

*We may interview and appoint suitable candidates before the stated closing date*

*All schools within the Warriner Multi Academy Trust are committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to pre-employment checks including an enhanced DBS check and satisfactory references. Please be aware that, we may carry out an online search, on shortlisted candidates only, in line with Keeping Children Safe in Education in order to identify any incidents or concerns which are publicly available online. The Warriner Multi Academy Trust is an equal opportunities employer. It is an offence to apply for certain roles within schools if you are barred from engaging in regulated activity relevant to children. This post is exempt from the Rehabilitation of Offenders Act (1974).*